

	2018-19 £000	2019-20 £000
<b>Adult Services</b>		
Review of Charges to Service Users	-	450
Continue programme of reviews of individual risk management plans to promote independence	1,000	500
Review of in-house services	-	500
Management of vacancies	1,700	-
<b>Total Adult Services</b>	<b>2,700</b>	<b>1,450</b>
<b>Arts, Culture and Leisure Services</b>		
Comprehensive review of Arts, Culture and Leisure Services	180	850
Review of County Tourism Development	28	-
<b>Total Arts, Culture and Leisure Services</b>	<b>208</b>	<b>850</b>
<b>Children's Social Care</b>		
Service Review	124	296
External Contributions to Placements	-	400
Review of Placement provision	-	500
<b>Children's Social Care</b>	<b>124</b>	<b>1,196</b>
<b>Corporate Resources</b>		
ICT contract renewals/re negotiations	207	625
Reduction in licensing costs as a result of Google	80	-
Relocation of Data Centres	62	-
Review of Service Desk	100	-
Removal of vacant post	59	-
Reduction in External Audit Fee	120	-
Reduction in Pension Fund deficit lump sum payment	900	-
Social Fund service redesign	99	-
Shared Services	279	299
Review of Tax Support Scheme	-	2,500
Review of Customer Services	-	200
<b>Total Corporate Resources</b>	<b>1,906</b>	<b>3,624</b>
<b>Education and Skills</b>		
Review of SEND support, Educational Psychology, Communication and Autism Spectrum Disorder & Social, Emotional & Mental Health Services	-	150
Review of School Improvement Service	-	150
Review of Careers Guidance Service	-	50
<b>Total Education and Skills</b>	<b>-</b>	<b>350</b>

	2018-19 £000	2019-20 £000
<b>Fire and Rescue Service (incl. Public Protection)</b>		
Occupational Health efficiencies	20	-
Review of Learning & Development	20	-
Reduction in engineering service charges due to the introduction of Compact Appliances	-	25
Charging for repeat Automatic Fire Alarm visits	20	-
Additional Rental Income from Co-Location	10	-
BA Complex Ground Rent	-	25
External Training delivery	-	15
Reduction in property budget	20	-
PFI Utility Savings	8	-
Public Protection Teams - removal of vacant posts	46	-
Review of Public Protection Teams	-	40
Public Protection - Increased Income (taxi fees and street naming/numbering)	10	-
Saving from equine enforcement budget - contractor costs	5	-
Additional Income from Building Control Charges	16	-
<b>Total Fire and Rescue Service (incl. Public Protection)</b>	<b>175</b>	<b>105</b>
<b>Human Resources</b>		
Review of HR Team	80	-
Income from other organisations for H&S	50	-
Review of Health & Safety Team	-	100
Fees for provision of HR Services to Town & Parish Councils	12	-
<b>Total Human Resources</b>	<b>142</b>	<b>100</b>
<b>Local Services:</b>		
<u>Cross-service</u>		
Review of Business Support	130	20
<u>Technical Services</u>		
Review of staffing in Infrastructure Team	35	40
Retendering of Bus Services	50	-
Increased commercial activity	100	100
<u>Waste</u>		
Increased waste fees and charges	230	195
<u>Neighbourhood Services</u>		
Review the provision of public conveniences	-	125
Review the tree maintenance	-	100
Annualised hours for grounds maintenance	-	110
Review of charges for bowling greens and football pitches	10	6
Review staffing in Community Spaces	37	-

	2018-19 £000	2019-20 £000
Review of charges to T & P Cs/social housing providers	-	100
Increase burial charges	78	94
Increase cremation charges	60	60
Income from Country Parks	20	30
Memorialisation income end of life services	10	15
<b>• Property Services</b>		
Lost income from schools as a result of more schools converting to Academies	-45	-50
Further Property Services restructure savings	59	98
<b>• Housing Services</b>		
Review of budgets and recharging to HRA	68	-
Strategic Housing fees and charges	56	-
Enhanced Trading Activity - Private Sector Housing	-	50
<b>Total Local Services:</b>	<b>898</b>	<b>1,093</b>
<b>Planning and Economy</b>		
Restructure Economy & Inclusion	91	-
Grant Savings	65	137
Concessionary Travel	-	32
Create a Planning Consultancy	-	107
Cross directorate review of transport spending	-	500
Remove NECA Support	-	43
Review of Conservation Service	120	-
Highways Fee Income S38/S278 Agreements	300	-
Increase in Planning Fee Income	450	-
Review of non-pay budgets	11	-
<b>Total Planning and Economy</b>	<b>1,037</b>	<b>819</b>
<b>Public Health</b>		
Review of staffing	36	-
Infrastructure reductions	38	-
Administer health questionnaire in-house	13	-
Rebase reimbursements budget	14	-
<b>Total Public Health</b>	<b>101</b>	<b>-</b>

**Schedule of Efficiencies 2018-19 and 2019-20**

**Appendix 7**

	<b>2018-19</b>	<b>2019-20</b>
	<b>£000</b>	<b>£000</b>
<b>Corporate Items</b>		
Street Lighting - final years of savings from invest to save, plus further savings from management and workforce with minimal maintenance for the next 20 years	490	-
Income from Commercial Development	400	1,200
Review of other Ts &Cs and Allowances	-	500
<b>Total Corporate Items</b>	<b>890</b>	<b>1,700</b>
<b>Overall Total</b>	<b>8,181</b>	<b>11,287</b>